



COACHING ACCREDITATION

A two-step training program

Accredited by the  **DBVC**
Deutscher Bundesverband Coaching e.V.
Der Business Coaching-Verband

“START YOUR INDIVIDUAL LEARNING JOURNEY IN A PLACE WHERE WE ARE PASSIONATE ABOUT COACHING AND SUPPORT YOU TO ACHIEVE YOUR POTENTIAL.”

Wolfgang Schmidt, Senior Coach (DBVC)

Margarete Pairetti, Associate Coach (DBVC)

„To us coaching is a professional way of consulting and providing guidance and support for clients with job-related queries. We help individuals and teams to develop their own authentic and tailored solutions by applying coaching principles with a holistic focus.“

In the past few years we have observed a rapid development and high demand for qualified consultants and coaches who are supporting business leaders with queries around employee development, experiences, teaming and an inclusive culture. Since 2003 the management forum wiesbaden is offering coaching trainings and has qualified over 350 business and internal coaches.

Within this timeframe we have constantly developed and refreshed our content and curriculum which combines latest research with practical application. Our training is accredited by the German Coaching Federation (Deutscher Bundesverband Coaching e.V., DBVC).

OVERVIEW

Accredited coaches are expected to offer a differentiated spectrum of skills, knowledge and tools to help their clients in creating solutions for complex issues.

The foundation for problem-solving are distinctive communication skills that enable valuable interactions with the client. We support our participants to strengthen their skillsets by working on real-life case studies. This is the first step (part 1) of the coaching accreditation.

Part 2 of the accreditation focuses on coaching concepts chosen by each participant and supports them in identifying and practicing a variety of coaching tools that are meeting their individual needs, e.g. career coaching, life coaching and conflict coaching.



COACHING ACCREDITATION PART 1

CONCEPT

Coaching is an important tool to help individuals set, prioritize and achieve their goals by allocating their resources more effectively and developing a desired skillset. The coaching accreditation qualifies participants to work as a business or internal coach.

Part 1 of the coaching accreditation aims to familiarize participants with latest research and coaching theory as well as practice of relevant methods and techniques in real-life case studies.

Our objective is to equip participants with best practice and communication strategies to help coachees help themselves. Furthermore, participants will learn how to analyze conflicts and make them visible and transparent to their client.

CONTENTS

- › Coaching impact analysis
- › Differentiation coaching and other consulting methods
- › Questioning techniques
- › The coaching conversation
- › 5 steps of a coaching cycle
- › Supervision of individual coaching cases
- › Coaching diagnostic
- › Scope and contract
- › Coaching principles and systemic intervention
- › Conflict analysis and coaching
- › Differentiation coaching vs. psycho therapy

METHODS

- › Input
- › Individual assignments
- › Case studies
- › Team work in plenary
- › Psychodrama
- › Trainer feedback
- › Virtual meetings and team assignments

COACHING ACCREDITATION PART 2

CONCEPT

Part 2 of the accreditation is an immersion of part 1 and aims to apply and deepen the coaching skillset, introduce new tools and strengthen the individual coaching competence. Participants will be encouraged to learn more about strengths and development needs of their personality.



We also provide an introduction to team coaching principles and techniques. Participants need to complete a final graduation assessment which certifies them as an accredited coach.

CONTENTS

- › Requirements of a coaching personality
- › Coaching and personality: Golden Profiler of Personality and Belbin team roles
- › Coaching tools and application
- › Supervision of individual coaching cases
- › Systemic and personality coaching
- › Decision making and problem-solving techniques
- › Systemic line-up
- › Tale coaching
- › Action strategies of a coach
- › Team development principles and problem-solving interventions
- › Visualization in coaching sessions
- › Development of a personal coaching approach
- › Individual feedback

METHODS

- › Input
- › Individual assignments
- › Case studies
- › Virtual meetings
- › Team work in plenary
- › Individual feedback
- › Graduation case study with differentiated feedback



CONDITIONS FOR PARTICIPATION

The coaching accreditation is designed for interested participants in corporate and non-corporate enterprises (e.g. leaders, project managers, consultants, facilitators and Human Resources/Talent professionals) who have completed a vocational training and had at least 3 years work experience. Participation is subject to completion of an introductory interview with Wolfgang Schmidt and Margarete Pairetti.

DURATION

The coaching accreditation is split in two parts: Part 1 (6 days face-to-face training and 12 hrs virtual meetings) and part 2 (8 days face-to-face training and 8 hrs virtual meetings) are held within a timeframe of 12 months. Participants will be required to fully attend all modules and spend at least 40 additional hours on individual and team assignments.

COURSE FEE

The cost for part 1 in 2020 is € 3.990,- plus VAT and for part 2 € 4.990,- plus VAT. For attendees who pay the course fee privately we offer a discount subject to previous consultation. Accommodation and full-board catering are included in the course fee. Please refer to our terms and conditions for further details.

LOCATION

Our courses are held in selected training venues around Wiesbaden, Frankfurt and Neunkirchen/Odenwald with excellent connection to major airports and public transportation.

TRAINER

Wolfgang Schmidt, Dipl. Pädagoge, Senior Coach (DBVC) and full ICF Germany and Global member

Margarete Pairetti, Dipl. Pädagoge, Associate Coach (DBVC)



DATES 2020

Group 1, Part 1

Kick off 27./28. April 2020
Modul 1 16./17. Juni 2020
Modul 2 15./16. September 2020

Group 1, Part 2

Modul 3 10./11. November 2020
Modul 4 12./13. Januar 2021
Modul 5 09./10. März 2021
Modul 6 06./07. Mai 2021

PARTICIPANT NUMBER

To offer a high-quality learning experience the maximum participant number is 10.

REGISTRATION

Please use the official registration form on www.mafowi.de